

7 August 1975

MEMORANDUM FOR: Deputy Director for Administration
ATTENTION : DD/A Plans Staff
SUBJECT : DD Level Objective Statements, FY 1976,
Revised.
REFERENCE : Memorandum from DD/A Plans Staff, Dated
9 July 1975, Subject, FY 1976/77 Objectives.

As requested, stated below are the revised DD level objectives, FY 1976, for the Office of Medical Services.

1. B67201 - By 30 June 1976 devise systems and procedures to develop and establish a series of positive indicators against which program missions (functions) can be judged.

2. B67202 - By 31 December 1975 conduct a feasibility study on the incorporation of the Multiphasic Testing concept as a base for all current medical evaluation procedures. A successful study would permit the implementation of this program in FY 1976 at a rate compatible with progress in the computer support area.

3. B67203 - Continue the implementation of the Assessment Center concept within the DD/A and other Directorates as interested.

4. B67204 - By 30 June 1976 develop procedures including appropriate "sensing devices" for assuring that the present fluid nature of attitudes in our society is appropriately considered in the selection of new employees. (Joint with the Office of Security and Personnel.)

5. B67205 - Develop a proposal that the CIA Management Committee consider the desirability of authorizing a study on Career Commitment in the Agency.

a. As you are aware this proposal has already been submitted to the Management Committee but there has

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been no opportunity for a follow-up briefing. It was agreed at the 2 June 1975 Management Conference that OMS would reconsider this objective based on the fact that the present House and Senate investigations may have some effect on Career Commitment. The objective is offered here with the understanding that it may subsequently be rewritten or redescribed.

6. B67206 - Continue development of the counterterrorism program including: Support and guidance to Agency employees and dependents; Agency components, and the Cabinet Committee Working Group; and preparation of guidelines for protective psychology and interdisciplinary research involving the study of terrorists, victims and negotiators.

7. B67207 - By 30 June 1976 review counseling programs and needs Agency-wide, pointing to a better coordination of present efforts and augmentation of capabilities where necessary (joint with the Office of Personnel).

SIGNED

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Director of Medical Services

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